

Principles

Shared responsibility

Social and environmental responsibility involves everyone. We aim to develop and implement social and environmental policies which fit in with our everyday activities and responsibilities.

Honesty and accountability

We will communicate our environmental policies, objectives and performance openly and honestly to those with an interest in our activities, including customers and suppliers. We will encourage them to communicate with us and will seek their views.

Sustainable progress

We are committed to improving our performance. We will take into account technical developments, changing scientific evidence, costs and customer concerns and expectations in the development and implementation of all new social and environmental policies and procedures. We will monitor our performance, set objectives for improvements and report our progress.

Demonstrable compliance

As a minimum, we will meet or exceed all relevant legislation. Where no legislation exists we will seek to develop and implement our own appropriate standards.

Programmes

Environment

We will take all reasonable steps to manage our operations so as to minimise our environmental impact and to promote good environmental practice. We will set and follow high standards in production, quality and safety. We will continue to promote responsible and sustainable methods of production and review regularly our business practices and performance to identify how we can improve our energy efficiency, minimise packaging and reduce water usage, waste disposal and air emissions.

Our Company will make its best effort to lessen the impact of our activities on the environment by:

- Appointing an Environmental Advisor, who will actively seek knowledge and guidance on all environmental matters.
- Comply fully with current Legislation and Good Practices, as far as is reasonably practical.
- Co-operate fully with our customers/clients own policies, plans and instructions.

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- Staff involved in procurement will be aware of the environmental pressures on the supply of goods and services.
- We will work with stakeholders to develop sustainable procurement policies and Guidance.
- We have a responsibility to educate future generations to be more sustainable.
- Encourage staff and sub-contractors to reduce all energy costs, i.e. power / fuel / gas. To reduce waste of all kinds and to consider carefully where waste is unavoidable how to recycle or dispose of responsibly.
- Create a Specific Management Plan for each Contract; identify what impact our activities will have on the environment, and specifying how we propose dealing with this.

Relationships

We will conduct our business relationships with integrity and courtesy, and honour our trading commitments. Our aim is to build long-term relationships with our suppliers. We are committed to trading fairly with all our suppliers, and will communicate our responsible sourcing expectations to them in the areas of health, safety and worker welfare and good environmental practice.

Communities

We will build relationships with our customers, suppliers and the local communities we are part of by considering the needs of others. We will obtain a wide range of views on our social and environmental policies and performance.

Employees

We will respect our employees and encourage their development and training. We will promote equality and consider the interests of our employees including their welfare, health and safety. We aim to empower our employees and we will recognise individual contributions and reward our employees fairly. Our ultimate aim is the happiness of our employees through their worthwhile and satisfying employment in a successful business.



Tony Murphy
Health, Safety & Environment Director
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