

Watkins M&E Group Ltd (C Watkins Plumbing & Watkins Mechanical) is committed to ensuring the health, safety and welfare of its employees, contractors, visitors and the public in the company's workplaces and also the health and safety of those who may be affected by its operations. In securing workplace health and safety, this organisation promises to pursue best practice, continuous improvement and to fulfil its statutory duties with regard to OHS at all times.

To achieve this commitment, Watkins Senior Management accepts that it must adopt high standards of Occupational Health and Safety Management and aims as far as is practicable by:

- The identification, assessment and elimination or reduction of risks to health and safety within the workplace;
- Senior Management recognising the key role of Consultation with employees, contractors and their representatives on health and safety issues within the workplace;
- Compliance with relevant OHS legislation, regulations and best practice;
- The provision of adequate human, technical and financial resources for the management of OHS;
- Continuously improving the OHS all levels of the organisation;
- Considering the health and safety impacts of our business decisions, including purchasing, equipment design and organisational change;
- Providing and maintaining safe equipment and systems of work for our employees and contractors in the workplace;
- Providing employees and contractors with such information, training and supervision, as is necessary to enable them to work in a manner that is safe and without risks to health and safety; and
- Taking all reasonable measures to ensure the premises, plant, equipment and processes, are safe and without risk to health, safety and welfare of employees, contractors, the public and visitors to our workplaces.

Watkins Divisional Directors/Managers are responsible for implementing this policy and are accountable to the Board of Directors for performance. The Divisional Directors are supported by a team of Health and Safety professionals lead by and accountable to, the Health, Safety and Environment Director.

The conduct of every person under the control of the Company is expected to be such that it does not contribute to the occurrence of incidents or the creation of hazards, which may endanger the health and safety of others. The Company encourages all employees and others who visit our site to regard incident prevention and safe working as a collective and individual responsibility.

This policy will be reviewed by the Health, Safety and Environment Director in conjunction with the H&S Professionals, H&S Committee on an annual basis and as required reflecting changes in the organisation or Health and Safety legislation.



Tony Murphy
Health, Safety & Environment Director
 Date: 15/02/2015

Date created: April 2015		Authorised by: Director
Version number: 4	Next review: April 2016	Page: 1 of 1
<p>UNCONTROLLED WHEN PRINTED</p>		